



SJVN LIMITED
Corporate HR DIVISION
SHANAN, SHIMLA-6

Our Shared Vision : 5000 MW by 2023, 12000 MW by 2030 & 25000 MW by 2040

SJVN/CHQ/HR/Policy(5)/1524

Dated: 21.07.2020

CORPORATE HR CIRCULAR No.723/2020


Sub.: Post Retirement Medical Scheme – Revision in annual ceiling for reimbursement of expenditure incurred for OPD Treatment.

BOD in its 281st meeting held on 29.06.2020 approved revision in annual ceiling for reimbursement of expenditure incurred for OPD/Domiciliary treatment specified under Clause 3.2.2 under Post Retirement Medical Scheme as under :

Existing	Revised
For outpatient / domiciliary treatment, reimbursement of medical expenses shall be allowed as per Company's Medical Attendance and Treatment Rules for serving employees. The annual ceiling for reimbursement of expenditure incurred for outpatient / Domiciliary treatment would be equivalent to the maximum of the Pay Scale of a serving employee of equivalent status / rank, on the last day of the relevant financial year. In respect of employees, who retire in a particular financial year, the maximum ceiling will be determined on proportionate basis.	For outpatient / domiciliary treatment, reimbursement of medical expenses shall be allowed as per Company's Medical Attendance and Treatment Rules for serving employees. The annual ceiling for reimbursement of expenditure incurred for outpatient / Domiciliary treatment would be equivalent to two times of the last Basic Pay drawn by the employee. The last Basic Pay drawn will be re-determined on revision of pay and will be equivalent to the amount arrived at after allowing applicable fitment benefit etc. on pay revision. The reimbursement beyond above ceiling in exceptional cases shall be allowed with the approval of CMD, on case to case basis.
Clause 3.2.3 of Post Retirement Medical Scheme stand deleted.	

Other terms and conditions of Post Retirement Medical Scheme shall remain unchanged.

This issues with the approval of the Competent Authority.


(S. Patnaik) 07/2020
General Manager (HR)

Distribution Overleaf



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Distribution Through e-mail :

1. CMD
2. D(E)/D(P)/D(C)/D(F)/CVO
3. All HOPs/HODs/Location Incharge(s) - for information of all employees under them.
4. General Secretary of Employees Unions/Associations
5. SJVN Intranet
6. All Notice Boards

Review	Learning
<p>The review of the medical claims is done by the medical department. The review is done to ensure that the medical claims are processed in a timely manner and that the medical expenses are reimbursed to the employees. The review is done on a regular basis and the results are reported to the management.</p>	<p>The review of the medical claims is done by the medical department. The review is done to ensure that the medical claims are processed in a timely manner and that the medical expenses are reimbursed to the employees. The review is done on a regular basis and the results are reported to the management.</p>

Other terms and conditions of Post Retirement Medical Scheme shall remain unchanged.

The above with the approval of the Competent Authority.


(A. Prasad)
General Manager (HR)

Distribution & Review